

**The 52nd Annual General Meeting of the
GERMAN SHEPHERD DOG COUNCIL OF AUSTRALIA Inc.**

to be held on 9th & 10th February 2013
at "Best Western, Airport Motel & Convention Centre",
33 Ardlie Street, Attwood, Victoria.



NOTICE OF SPECIAL GENERAL MEETING

to be held prior to the Annual General Meeting on Saturday 9th February 2013 in Melbourne, commencing at 8:30am.

Changes to the Constitution

Change to include Electronic Funds Transfer as a method of payment

Current Clause

Clause 17.6 All accounts exceeding \$1.00 shall be paid by cheque or Electronic Funds Transfer, and such cheques or transfers shall be signed by any two of the following persons, namely President, Honorary Secretary, Honorary Treasurer and any member so authorized in writing by the Executive body.

Moved South Australia

Rationale:

This brings the Constitution up to date to include all types of electronic media. In the Definitions in Clause 33 it states – "in writing means written, printed, partly written, duplicated or any other recognized means of written communication" The words "telegraphic" and "telegram" should be removed from the Constitution altogether.

ANNUAL GENERAL MEETING AGENDA

Voting Strength

Member Club	Representative	Voting Strength
Australian Capital Territory	Mr. Wolf Meffert	
Broken Hill	TBA	
GSD League	Mr. Graeme Stevenson	
Newcastle & Hunter Region	Mr Sean Lynch	
Northern Territory	TBA	
Queensland	TBA	
South Australia	Mr. John DeLucia	
Tasmania	TBA	
Victoria	Mr. Vince Ebejer	
Western Australia	Mr. Ian Marr	
Total votes:		

Voting Strength - To be advised by the GSDCA Treasurer, as per the affiliation fees paid to the GSDCA Inc

1 Opening

2 Minutes of the 51st Annual General Meeting

2.1 Confirmation of Minutes from 51st AGM.

2.2 Matters Arising from 51st AGM.

2.3 Ratification of Matters Arising from the 51st AGM under the 60 day rule:

1. "That the following GSDCA Regulations Section 4 – Quarterly National Review (QNR) Point 4.10, be rescinded.

4.10 PUBLICATION OF VALES IN THE GSDCA QNR

4.10.1 Vales will only be accepted for publication in the GSDCA QNR if:-

The Vale submitted for publication is sponsored by the GSDCA member club of which the deceased was a member and submitted on the official Club letterhead

The Vale shall be limited to no more than one half page of black and white production and may include a photograph, apart from the case of the deceased being a President or Past President in which case the vale shall be at the discretion of the GSDCA QNR Editor

Editorial rights as published on the index page of each edition of the GSDCA QNR shall still apply (1996)

And replaced with:-

4.10 PUBLICATION OF VALES IN THE GSDCA QNR

4.10.1 The publication of a vale in the GSDCA QNR shall be at the discretion of the GSDCA Executive. **CARRIED**

2. "That the GSDCA ratifies the decision of the 2011 National Breed Commission Meeting to appoint Mr. Bruce Knight as a GSDCA Breed Surveyor. **CARRIED**

3. Micro chipping:
 1. That all GSDCA forms that have reference to positive identification be amended to reflect that Microchip is an accepted form of identification.
 2. Where an animal that only has a microchip as a form of positive identification and it is unable to be identified either at time of X-ray or Breed Survey the attached procedure must be followed.
 3. The GSDCA will only accept tattoo as the only form of positive identification for animals in New Zealand to participate in GSDCA Breed Improvement Schemes. **CARRIED**
4. "That the GSDCA Guidelines for the necessity of the AGM to grant permission for Clubs to award Excellent grading and medallions is amended as per:
GSDCA GUIDELINES FOR MEMBER CLUBS WHO CONDUCT OR SPONSOR SPECIALIST GSD DOG SHOWS FOR CANINE/KENNEL ASSOCIATIONS, ALL BREEDS OR WORKING GROUP CLUBS.
 1. Initial application for the conduct of a Specialist GSD Show that will be conducted by a Canine / Kennel Association, All Breeds Kennel Club, or a Working Group Club must be made to the GSDCA Executive.
 2. Permission to grant the application will depend on consideration being given that shows as conducted by Member Clubs will not be effected by an application being approved.
 3. There will be no need to make further applications once a Show has been established and is run in accordance with the prerequisites to conduct a GSD Specialist Show.

PRERQUISITES FOR THE Conduct of a GSD Specialist Show

The Member Club will ensure the following prerequisites are met by the Club that wishes to conduct a GSD Specialist Show.

1. The Member Club will nominate judges to the host Club.
2. The Judges must be able to grade the classes accordingly and critique the class both individually and when placed. These are essential requirements for the show to be held.
3. The Judge must be accredited German SV, SV Foreign list, GSDCA Specialist Judge or as approved by the GSDCA to judge Specialist GSD Shows.
4. If the Judge is German SV, the Member Club will make application on behalf of the host Club and forward all fees for a clearance to be obtained from the SV.
5. If required, ONLY approved GSDCA Official interpreters must be used. A list of approved Interpreters is available from the Secretary, GSDCA.
6. Judges critiques may be given from Minor to Open Classes, however it is understood that dependent on timing pressures that only Junior to Open may be critiqued.
7. A stenographer will be made available for the Judge.
8. An approved measuring stick will be made available to the Judge.
9. Schedule must state following:
 Grading may be awarded at the discretion of the Judge according to the following:
 - All Puppy Classes: Very Promising and Promising;
 - Junior & Intermediate & Open: Very Good, Good;
 - Open Classes Only: Excellent may be awarded.
 - Animals must be over 2 years and over and Breed Surveyed Class 1 or **CARRIED**
5. "That Member Clubs and Council will each donate \$1.00 per member as per the 2012 GSDCA Declaration of Membership, towards Ms. Elke Effler's participation in the Redog Canine Urban Search and Rescue (USAR) Operational Test in Switzerland October 2012". **CARRIED**
6. "That the GSDCA conducts a "Future Directions" forum/workshop to discuss the future development of the Council and Member Clubs in 2012 with the venue being Melbourne." **CARRIED**
7. "The ANKC Application and Verification Form for coat variety as amended together with the Verification Information sheet are forwarded to the ANKC for approval". **CARRIED**
8. "That all Long Stock Coat conformation classes will be judged by the dog judge at the National GSD Show. **CARRIED**
9. "That the National GSD Show Manual is amended to include that ALL classes and awards as offered at the National GSD Show will be the same for both varieties (Stock Coat and Long Stock Coat)." **CARRIED**

10. "That Section 12.2 - Medals of the GSDCA National Show Manual be amended.

Currently reads:

12.2 Medals:

- Gold Medal
To 1st place Open Dog and Bitch
- Silver Medal
To 2nd place Open Dog and Bitch
- Bronze Medal
To 3rd place Open Dog and Bitch

To be replaced with:

12.2 Medals:

The criteria to award the following medals will be the same for both varieties (Stock Coats and Long Stock Coats):-

- Gold Medal
To 1st place Open Dog and Bitch that has received the grading of Excellent.
- Silver Medal
To 2nd place Open Dog and Bitch that has received the grading of Excellent.
- Bronze Medal
To 3rd place Open Dog and Bitch that has received the grading of Excellent. CARRIED

3 President's report – Mr. V. Tantaró

4 Treasurer's report – Ms. J. Pike
Auditor's report – Mr. G.K. Edwards, PKF Chartered Accountants.

5 Secretary's report – Mrs. V. Moody

6 Club Reports and Financial Statements – President's/Delegates

- ACT GSDA – Wolf Meffert
- Broken Hill GSDC – Joylene Neddermeyer
- GSD League – Graeme Stevenson
- Newcastle & Hunter Region GSDC – Sean Lynch
- GSDC of Northern Territory – Margaret Adams
- GSDC of Queensland – John Hansen
- GSDC of South Australia – John DeLucia
- GSDC of Tasmania – Greg Priest
- GSDC of Victoria – Vince Ebejer
- GSDA of Western Australia – Ian Marr

7 Chairperson, National Breed Commission – Mrs. J. Neddermeyer
Hereditary Diseases Committee,
National Haemophilia Scheme,
National Tattoo Scheme,
National Hip & Elbow Dysplasia Control Scheme,
National Breed Survey Scheme.

8 Chairperson, Judges Committee – Mr. Barry O'Rourke

9 Chairperson, Obedience Committee – Mrs. Julie Urie

10 Editor National Review – Mrs. Yvonne Yun

11 Sub-Committee Reports:

National Show Liaison Officer – Mr. Ian Urie
National Database Working Party – Mr. Frank Moody
Breed Specific Legislation Committee – Mrs. Margaret Adams
Rules & Regulations Sub-Committee – Ms. Sharon Thorp
Webmaster – Ms. Kim McGregor
Public Relations Officer – Mrs. Jacqueline Fabian
Trophy Officer – Terry Jarvis
Historian – Diane Ballantyne

12 WUSV Meeting (2012) report – Minutes from the WUSV Meeting was distributed to all Member Clubs on 9/11/2012.

13 Determination of scale of fees for financial year 2012-2013

Current Motion: Breed Survey application - The determined fee as from 1 July 2006 will be as follows:

Charge to owners via member Clubs	\$30.00 (inc GST)
GSDCA charge to member Clubs	\$22.00 (inc GST)

New Motion: Breed Survey application - The determined fee as from 1 July 2013, will be as follows:

Charge to owners via member Clubs	\$35.00 (inc GST)
GSDCA charge to member Clubs	\$27.00 (inc GST)

Rationale:

An increase of \$5.00 (inc GST) charged to member Clubs by the GSDCA and consequently passed on to owners via members Clubs for Breed Survey is introduced from 1 July 2013. The recommended increase will assist in offsetting the increased costs for the production of the Breed Survey Book, further enhancement of the GSDCA database, and costs associated with the work of the NBC.

14 Election of Office Bearers.

The following nominations have been received:

14.1 Executive

Position	Nominee	Nominated by	Term
National Breed Commission Chairperson	Joylene Neddermeyer John Fenner	SA, B Hill, WA, GSDL, TAS. VIC.	2 Year
Secretary	Val Moody	B Hill, WA, GSDL, VIC.	2 Year
Obedience Chairperson	Julie Urie	WA, VIC.	2 Year

14.2 Expression of Interest for Other Positions

Public Officer	Lenore Harris	
HD/ED Registrar	Doug West	SA, VIC.
Tattoo Registrar	Frank Moody	B Hill, VIC.
NBC Registrar <i>(as nominated by NBC Chair for ratification at AGM)</i>	Gillian Cafari	
Hereditary Diseases Committee Chairperson	Karen Hedberg	VIC.
National Show Coordinator	Ian Urie	VIC.
Public Relations Officer		
Historian	Diane Ballantyne	VIC.
Website Officer	Helen Galbraith	TAS, GSDL, VIC.
Rules & Regulations Officer		
Trophy Officer	Terry Jarvis	GSDL, VIC.
Breed Specific Legislation Officer	Margaret Adams	WA.

15 National Show Reports

15.1 2012 – 40th National

Host – Newcastle & Hunter Region German Shepherd Dog Club – **Report**
Conformation Judges – Albrecht Worner (SV) - Dogs & General Specials
Herr Heinz Scheerer (SV) - All Bitches
Obedience Judges - Ms. Tiki Friezer (NSW) - Novice Dog & Bitch & CCD.
Mrs. Judy van der Vegt (NSW) Open Dog & Bitch
Mrs. Dawn Howard (VIC) – Utility & UDX Dog & Bitch & Winner of Winners
Dates – 18th, 19th & 20th May 2012.
Entry Fees – Initial entry = \$44.00, subsequent \$34.00 per class.
Baby Puppies - Initial entry - \$37.00, subsequent - \$27.00 per class.
Obedience – Initial entry - \$37.00, subsequent - \$27.00 per class.

15.2 2013 – 41st National

Host – German Shepherd Dog Club of South Australia – **Progress Report**
Conformation Judges:
All Long Stock Coat (Dog & Bitch) classes Herr Richard Brauch (SV)
All Stock Coat Dog classes Herr Richard Brauch (SV) & General Specials
All Stock Coat Bitch classes Herr Christoph Ludwig (SV)
Obedience Judges:
Mrs Val Bonney (Qld) - UDX & Utility
Mr Brian Fielder (SA) - Open
Mr John Fenner (WA) - Novice & CCD
All Obedience Judges - Winner of Winners
Dates – 10th, 11th & 12th May 2013.
Entry Fees – Initial entry = \$46.00, subsequent \$36.00 per class.
Baby Puppies - Initial entry - \$39.00, subsequent - \$29.00 per class.
Obedience – Initial entry - \$39.00, subsequent - \$29.00 per class.

15.3 2014 – 42nd National

Host –German Shepherd Dog Club of Queensland – **Progress Report**
Conformation Judges – Herr Andreas Rudolf (SV) – Dogs & General Specials
2nd Judge TBA
Obedience Judges – To be advised.
Dates – 20th, 21st & 22nd June 2014.
Entry Fees – Initial entry = \$46.00, subsequent \$36.00 per class.
Baby Puppies - Initial entry - \$39.00, subsequent - \$29.00 per class.
Obedience – Initial entry - \$39.00, subsequent - \$29.00 per class.

15.4 2015 – 43rd National

Host –German Shepherd Dog Club of Victoria – **Progress Report**
Conformation Judges – To be advised.
Obedience Judges – To be advised.
Dates – To be advised.
Entry Fees – To be advised.

Refer Item 18.1 - As per the Judges Committee meeting, the names of judges for the 2015 National are:
As provided by the Judges Committee

Herr Joachim Stiegler,	Herr Heinz Scheerer,	Herr Bernd Weber,	Herr Rainer Mast,
Frau Margit Van Dorssen,	Herr Frank Goldlust,	Herr Hans-Joachim Dux.	

16 Matters referred to AGM from National Breed Commission

In order to ensure matters as discussed at the 2012 NBC Meeting are brought forward a number of Member Clubs have sponsored the motions in order to ensure they are discussed and voted on by the Member Clubs.

- 16.1 Motion:** That the National Breed Commission's decision that accepted the resignation of Louisa Donald as a GSDCA Breed Surveyor be ratified.
- 16.2 Motion:** That the National Breed Commission's decision that accepted the resignation of Fran Farley as a GSDCA Breed Surveyor be ratified.
- 16.3 Motion:** That the National Breed Commission's decision that accepted the resignation of Melanie Groth as a GSDCA Breed Surveyor be ratified.
- 16.4 Motion:** That the National Breed Commission's decision that accepted the resignation of James Rodger as a GSDCA Breed Surveyor be ratified.
- 16.5 Motion:** That the National Breed Commission's decision that accepted the resignation of John Hugo as a GSDCA Breed Surveyor be ratified.
- 16.6 Motion:** That the National Breed Commission's decision that accepted the resignation of Reg Bonello as a GSDCA Breed Surveyor be ratified.
Moved Victoria

Rationale:

The NBC Executive after due consideration accepted the resignations from the individuals as listed above. In order to formalise the matter it is required that the Member Clubs ratify the decision as made by the NBC Executive. In effect we ask, we reverse the procedure that is applied when a person is appointed as a GSDCA Breed Surveyor by the NBC Executive and this decision is then ratified at the GSDCA AGM.

- 16.7 Motion:** "That Louis Donald, Frances Farley, Melanie Groth, James Rodger, John Hugo and Reg Bonello who as GSDCA Breed Surveyors resigned from their positions in 2012 be reinstated provided individual application is made to the GSDCA prior to 1st July 2013."
Moved Victoria

Rationale:

There has been much debate as to the reasons why six individuals decided after many years dedication to the breed resign as GSDCA Breed surveyors. Opinion has been expressed at a number of meetings that the loss of experienced members who play an important role in GSD affairs was a great loss. Hence in light of this opinion and desire to ensure that those who resigned are given an opportunity to review their action and reconsider their position within the fraternity. The motion allows for individuals to make application to Council and ask that they wish to be reinstated as GSDCA Breed Surveyors. Once the application is received individuals will be reinstated as off date of receipt of application.

- 16.8 Motion:** That the position GSDCA National Tattoo Registrar be changed to the GSDCA National Tattoo/ Microchipping Registrar.
Moved Victoria

Rationale:

Since the implementation of Microchipping for our Breed Improvement Schemes, we need to reflect this in the position by changing the title.

- 16.9 Motion:** "That the GSDCA National and MBE German Shepherd Dog Obedience and Agility Manual be re-named the "GSDCA National Trial Manual" and that all references to the MBE are removed from its contents.
Moved Victoria

Rationale

The MBE has now been terminated, and Agility is not currently part of the National German Shepherd Dog Show and Trial.

- 16.10 Motion:** "That the decision of the 2012 National Breed Commission Meeting to award Ms. Jane Pike of South Australia, GSDCA Breed Surveyor status in accordance with the rules and regulations be ratified."
Moved Broken Hill/Victoria

Rationale:

Ms Jane Pike meets all of the requirements needed to be considered to become a GSDCA Breed Surveyor.

Please refer to the résumé of Ms Jane Pike printed in the December 2012 edition of the Quarterly National Review.

- 16.11 Motion:** "That in future all Breed Survey certificates of all imported animals that have been only Breed Surveyed classified will be printed in a separate section in the GSDCA Breed Survey Book".
Moved Broken Hill

Rationale:

At the 2012 National Breed Commission Meeting was advised that there had been some significant changes to the SV Breed Survey Certificate since the introduction of one classification in Germany. After some discussion the meeting agreed that in future animals breed surveyed in Germany under the one classification system will be shown on the GSDCA Breed Survey Certificate under the section Classification will read "Breed Surveyed (Gmy)" and should be printed in a separate section in the GSDCA Breed Survey Book.

- 16.12 Motion:** "That as from 1st July 2013 the Criteria for Breed Survey :-Point 5(e) which currently reads:
A coloured photograph is to be submitted on the day of the Breed Survey, or post/e-mail a photo to the NBC Chairperson within 7 days of the Breed Survey.

Be amended to read:-

A suitable coloured photograph must be submitted together with the GSDCA BS1 Form (Application for Breed Survey).

Moved Broken Hill

Rationale:-

The Criteria of Breed Survey document was approved in October 2005 and some leniency was given to owners for the supply of photographs for publication in the GSDCA Breed Survey Book however the tardiness of a number of owners of animals to supply a suitable coloured photograph has meant a significant amount of time and effort spent contacting owners regarding photographs throughout the year. No GSDCA Breed Survey Certificate can be issued until all paperwork is received. It should be noted that the animal must be in a show stance, moving or head shots are not acceptable.

- 16.13 Motion:** "That as from 1st July 2013 Section 4.3 Criteria for Aspiring Breed Surveyors and Section 4.4 Procedure for Aspiring Breed Surveyors of the GSDCA Breed Survey Manual be rescinded and replaced with the following:-

4.3 Criteria and Procedure for Aspiring Breed Surveyors

- 4.3.1 The applicant must be a financial member of a GSDCA Member Club.
- 4.3.2 The applicant must have and provide evidence of:
- Owning, exhibiting and breeding German Shepherd Dogs for a period of ten (10) years his or her breeding activity to have included a minimum of ten (10) litters.
 - Breeding ten (10) animals which have passed the GSDCA National Breed Survey Scheme.
 - Breeding five individual (5) animals that have received an excellent grading at GSDCA Member Club Specialist Shows or GSDCA approved Shows.
- 4.3.3 The applicant must provide with their application a resume of their involvement at their club of domicile and/or GSDCA level.
- 4.3.4 After completing the GSDCA Specialist Judges Extension Course, the aspirant must have officiated as a Judge at a minimum of five (5) shows as conducted by GSDCA Member Clubs or at approved shows where gradings as approved by the GSDCA are awarded and both written and verbal critiques are given from the Junior classes upwards.
- 4.3.5 The applicant must have adhered to their Member Club, Canine Control and the GSDCA Council's Codes of Ethics. A declaration to this effect must accompany the application.

- 4.3.6 The Member Club must, prior to endorsing an application, seriously consider the need for an additional Breed Surveyor.
- The applicant must have their application endorsed by the Committee of a GSDCA Member Club in their State or Territory of domicile of which they are a member of.
- The NBC Executive will have right of veto if it considers that the State or Territory is well served with current resident Breed Surveyors.
- 4.3.7 The applicant shall make application which will contain all supporting documentation to the National Breed Commission (NBC) Chairperson.
- 4.3.8 The application must be received no later than the close of call for agenda items for the NBC Meeting.
- 4.3.9 The application if accepted will be included as an agenda item for the NBC meeting.
- 4.3.10 The NBC Executive will consider the application and will inform the applicant personally before the NBC Chairperson makes a recommendation to the NBC meeting.
- 4.3.11 If successful the Aspiring Breed Surveyor shall agree to undertake a twelve (12) month training period to advance their knowledge of the German Shepherd Dog.
- 4.3.12 The Aspiring Breed Surveyor must attend at least three (3) Breed Surveys in their State or Territory and at each Breed Survey undertake a mock Survey and complete a GSDCA Breed Survey Worksheet independently from the officiating Breed Surveyors on the day.
- 4.3.13 At the completion of each mock survey and assessment, a review process will be undertaken with the Aspirant and officiating Breed Surveyor.
- 4.3.14 The three assessments cannot be completed under one Breed Surveyor. The process is to be one of mentoring the Aspirant.
- 4.3.15 At the completion of the review process the assessment together with an evaluation report by the officiating Breed Surveyor will be forwarded to the NBC Executive.
- 4.3.16 In cases where an Aspirant fails to meet with a positive evaluation in any one of the three (3) assessments, they will be required to undertake an additional mock survey in order to gain a total of three positive assessments.
- It must be noted that this may delay the approval process.
- 4.3.17 Once the NBC Executive has received three positive assessments; the NBC Executive will recommend to the next NBC Meeting that the Aspirant be formally recognised as a GSDCA Breed Surveyor.
- 4.3.18 A resume of the newly appointed Breed Surveyor shall be published in the GSDCA Quarterly National Review (QNR) in conjunction with the GSDCA AGM Agenda.
- 4.3.19 The recommendation as approved by the NBC Meeting will then be put forward to be ratified at the next GSDCA Annual General Meeting (AGM).
- Moved Broken Hill;**

Rationale:

This is the third time that the criteria and procedure to become a GSDCA Breed Surveyor has been discussed at a NBC Meeting. The document was reviewed by the Working Party and all GSDCA Breed Surveyors and Specialist Judges. The above regulations were discussed at length and voted upon at the NBC Meeting in July. There was a general consensus that this procedure was fairer to all and incorporated a training period for the successful applicant and should be forwarded to the GSDCA AGM for ratification.

17 Matters referred to the AGM from the GSDCA Breed Surveyors Meeting and Breed Overview.

In order to ensure matters as discussed at the 2012 GSDCA Breed Surveyors Meeting and Breed Overview are brought forward a number of Member Clubs have sponsored the motions in order to ensure they are discussed and voted on by the Member Clubs.

- 17.1 Motion:** "That the "GSDCA Stud Dog Register" as discussed at the 2011 GSDCA Breed Surveyors Meeting does not proceed".
Moved Broken Hill;

Rationale:

At the 2012 GSDCA AGM the GSDCA Stud Dg Registrar was referred back to the GSDCA Breed Surveyors and GSDCA Specialist Judges Meeting for further discussion and review. The GSDCA Stud Dog Registrar was discussed at length by the GSDCA Breed Surveyors and GSDCA Specialist Judges. The meeting agreed that the Stud Dog Registrar in the suggested format should not proceed however there was agreement that the Sires Progeny Class report from National Shows and Trials should be further extended.

17.2 Motion:

- a) That as from the 2014 National Show and Trial, the GSDCA Annual Sires Progeny Report as presented to the membership by the NBC Executive will divide sires into three groupings namely: 1, 2, 3 and will include a Tail Male Chart for males and a Tail Male Chart for females. The report will be produced from data collected and due consideration of:
- Observations by the NBC Executive conducting commentary on the Sires Progeny Parade at the GSDCA National Show & Trial.
 - Observations by the GSDCA Breed Surveyors and Judges of the Sires Progeny Parade at the GSDCA National Show & Trial.
 - Observations by the State Breed Surveyor panel and officiating judges at State Breed Exhibitions where a Sires Progeny Parade is conducted.
 - GSDCA Judges reports as submitted to the NBC Executive.
 - Discussion pertaining to the annual review of stud dogs as presented by the NBC Executive to the GSDCA Breed Surveyor and GSDCA Specialist Judges Meeting.
- b) That a "watch list" be developed to identify a group of sires that show promise in the show ring and/or have produced a limited number of progeny, or have been recently imported into Australia and at this stage are unable to produce a progeny group for assessment.

Moved: South Australia

Rationale:

The 2012 NBC meeting agreed that the GSDCA Sires Progeny report needs to be revamped and it is recommended that the motion as proposed is supported by the membership. The new format will see far greater emphasis placed on collecting opinion and data from more sources than just depending on NBC Executive for final and definitive comment. Further the introduction of the three groupings and a 'watch list' will allow for better delineation between sires and therefore should provide informed breed direction. It will also allow the opportunity to list sires that despite being used extensively have produced traits that are considered to be undesirable. It must be noted that animals dependent on what they have produced may move up and down the listing. The 'watch list' will highlight sires that are anatomically excellent animals that may show a high degree of predictability and may have limited numbers of progeny that show much promise.

18 Matters referred to the AGM from the Judges Committee

In order to ensure matters as discussed at the 2012 Judges Committee Meeting are brought forward a number of Member Clubs have sponsored the motions in order to ensure they are discussed and voted on by the Member Clubs.

- 18.1 Motion:** "That the following list of judges be placed on the GSDCA AGM agenda under Item 2015 National Show & Trial to be held in Victoria.

Herr Joachim Stiegler, Herr Heinz Scheerer, Herr Bernd Weber, Herr Rainer Mast,
Frau Margit Van Dorssen, Herr Frank Goldlust, Herr Hans-Joachim Dux.

Moved GSD League

Rationale:

As per the GSDCA Regulation passed at the 2002 AGM, the Judges Committee meeting discusses a list of Judges to be placed on the GSDCA AGM Agenda for the member clubs to approve a list of four judges to be forwarded to the host club. The host club will select two judges from that list as well as allocating the sexes for each judge. The member club shall advise the GSDCA of their selection. This ensures that member clubs not able to host a National Show and Trial on behalf of the GSDCA have direct input into the selection of judges for this very important event.

- 18.2 Motion:** "That a new perpetual trophy be initiated which will be called " **Max Stokes Memorial Trophy**" and awarded as of the 2013 National Show & Trial in Adelaide to the winner of the Junior Bitch (Stock Coat) class.

Moved GSD League

Rationale:

At the recent Judges Committee meeting it was unanimously agreed that a 'Max Stokes Memorial Trophy' be presented to the winner of the Junior Bitch (Stock Coat) class, effective the 2013 National. Max Stokes made a significant contribution to the GSDCA over a long period of time. As well as being a GSDCA Specialist Judge and an original GSDCA Breed Surveyor, as stated in the Golden Jubilee Edition, he held the position of Vice President of the GSDL: and then went on to become President for many years retiring from this position due to his commitments on National Council. During his time on Council he was Vice President, Chairman Judges Committee, NBC Chairman and President. His love and passion for the breed was unquestionable as was his determination to do well in anything he tackled and he was always known for his approachability by anyone involved with German Shepherds.

19 Matters referred to the AGM from the GSDCA Obedience Committee

In order to ensure matters as discussed at the 2012 Obedience Committee Meeting are brought forward the German Shepherd Dog Club of Victoria has sponsored the motions in order to ensure they are discussed and voted on by the Member Clubs.

19.1 Motion: Award as follows, GSDCA gradings in CCD (Community Companion Dog) class at all GSDCA affiliated Member Clubs' Obedience Trials where an exhibit gains a qualifying score of:

- 85 – 89 points Good
- 90 – 94 points Very Good
- 95 – 100 points Excellent and award of GSDCA Obedience Excellent medallion.

Rationale:

Applying the principle that Gradings are awarded to all ANKC Title Obedience classes, CCD class should also be included. The point scale has been calculated to the same percentage as that of all other Obedience classes.

19.2 Motion: Award as follows, GSDCA gradings in all Rally classes at all GSDCA affiliated member clubs' Rally Obedience Trials where an exhibit gains a qualifying score of:

- 85 – 89 points Good
- 90 – 94 points Very Good
- 95 – 100 points Excellent and award of GSDCA Obedience Excellent medallion.

Rationale:

Applying the principle that Gradings are awarded to all ANKC Title Obedience classes, Rally Obedience classes should also be included. The point scale has been calculated to the same percentage as that of all other Obedience classes.

19.3 Motion: Amend current rules to allow CCD class winner with qualifying score to be eligible to compete for Gold, Silver and Bronze Obedience medals at GSDCA National Show/Trial.

Rationale:

Medal allocation to be determined by 'Winner of winners' run-off, as per current rules. The CCD winner will be given the option to compete providing the dog works off lead in all required exercises.

19.4 Motion: The 'Winner of Winners' competition be scheduled in the Main Ring (Dog ring), at lunchtime on Sunday at every GSDCA National Show and Trial.

Rationale:

In order to raise the profile of Obedience at our National Show and Trial and give due recognition to the class winners, the "Winner of Winners" should be given maximum exposure, with appropriate timing permanently set in the scheduling.

19.5 Motion: Amend current wording "Teams Event" to "GSDCA Member Club Obedience Challenge".

Rationale:

The aim is to engender a spirit of friendly rivalry between clubs, with enthusiastic competition and encourage higher participation for this award. It must be noted that the number of teams entered by a member club will not be restricted.

19.6 Motion: The "GSDCA Member Club Obedience Challenge" should be included in the GSDCA National Show/Trial Schedule. Wording as follows:

GSDCA Member Club Obedience Challenge: Teams of four exhibits, exhibits can be mixed from different classes of obedience – Names of teams, handlers and dogs' names must be provided to the Trial Manager **prior to the commencement of the Trial**. At least three of the exhibits must qualify, exhibits entered in more than one class must nominate which class is to be scored.

Rationale:

The aim is to engender a spirit of friendly rivalry between clubs, with enthusiastic competition and encourage higher participation for this award. It must be noted that the number of teams entered by a member club will not be restricted.

19.7 Motion: GSDCA to provide a perpetual Shield to record winners of "GSDCA Member Club Obedience Challenge".

Rationale:

Brings this award into line with all other GSDCA perpetual trophies.

- 19.8 Motion:** Amend current rules for awarding of Dual Performance Trophy at GSDCA National Show/Trial to allow animals with a qualifying score in CCD to compete.

Rationale:

Applying the principle that all ANKC Title Obedience classes are eligible to compete for this award, CCD class should also be included. Also aims to encourage more Conformation exhibitors into Obedience competition.

- 19.9 Motion:** Amend current rules for awarding of the David O'Rourke memorial Dual Performance Trophy to reflect the following:

- To be eligible, a Dog or Bitch must achieve, as minimum, a grading of Very Good in a conformation class and a qualifying score in CCD, Novice, Open, Utility or Utility Dog Excellent class in the Obedience Trial.
 - The David O'Rourke Dual Performance Trophy will be awarded to the animal that has the highest grading in conformation and a qualifying score in obedience.
 - If grading is equal, then the following scoring system shall be used to determine the winner:

The scoring system sees a formula applied: The score shall be determined by the number of gradings given in the conformation class divided by the placing of the dog that has qualified, which is then multiplied by 100.

A = Number of Grading given

B = Placing of dog that has qualified with that grading

$A/B \times 100 = \text{Final Score (no decimal places)}$

(Please see examples of scoring system below).

- In the event of a tied result after applying all the criteria above, then the Obedience result will determine the winner, with criteria being, in the following order:
- The animal that gained the highest qualifying score in Obedience Trial will be declared the winner.
- If the qualifying scores are still equal, the winner will be decided as follows:
 - Tied scores within the same class will be separated by final placing gained within the particular class. e.g.: 1st place UDX (190 points) beats 2nd place UDX (190 points) etc.
 - Tied scores from different classes will be separated by placing them in order of the class the animal competed in hence as an example: UDX beats (190 points) beats UD (190 points) which beat OPEN (190 points) etc.

EXAMPLES OF THE SCORING SYSTEM

Case 1: V15 SC dog qualifies in a class that has 29 animals graded excellent. His score is $29/15 \times 100 = 193$. The V23 SC bitch also qualifies in a class that has 45 bitches graded excellent $45/23 \times 100 = 196$. The V15 placed SC Dog wins.

Case 2: Using same class scenario's V10 SC dog qualifies $29/10 \times 100 = 290$ but a V12 SC bitch also qualified $45/12 \times 100 = 375$. The V12 SC placed Bitch wins.

Case 3: V1 in LSC qualifies in a class that has 5 animals graded excellent $5/1 \times 100 = 500$, a SC bitch has also qualified at V12 $45/12 \times 100 = 375$. Then V1 placed LSC wins.

Case 4: V1 in LSC qualifies in a class that has 5 animals graded excellent $5/1 \times 100 = 500$, a SC bitch has also qualified at V9 $45/9 \times 100 = 500$. The scores are equal, then cases 5 & 6 could apply.

Case 5: Both dogs have an equal score based on their placing. The LSC Dog has a qualifying score of 187 and the SC bitch has a score of 185. The V1 placed LSC wins.

Case 6: Both dogs have an equal score based on their placing and equal qualifying scores. The SC Bitch competed in UDX class and LSC Dog competed in Novice class. The V9 placed SC Bitch wins.

Rationale:

In order to accommodate the addition of Long Stock Coat (LSC) classes into this competition, it is necessary to have a scoring system which gives equal weight to the results of all competitors. The current scoring system does not allow this.

- 19.10 Motion:** The following be included in the GSDCA National Show/Trial manual: "The trophy awarded to the winner of the David O'Rourke Dual Performance Trophy, be of equal value to those awarded to the Gold medal winners of Conformation and Obedience".

Rationale:

This brings the award into line with other GSDCA awards of high prestige. The Dual Performance dog is deserving of such recognition.

19.11 Motion: Expand GSDCA Obedience awards to include CCD class. This award to be known as “Best Community Companion Dog” and shall be awarded to the animal with the highest aggregate of three (3) qualifying scores in this class.

Rationale:

Applying the principle that all ANKC Title Obedience classes are eligible to compete for GSDCA awards, CCD class should also be included. Currently, this is not the case.

19.12 Motion: Amend wording for existing GSDCA Obedience awards to read as:

“Best Novice Dog”, “Best Open Dog”, Best Utility Dog” and “Best Utility Dog Excellent”.

Rationale:

Currently they are worded differently and this would bring uniformity between all classes.

19.13 Motion: Application form for GSDCA Obedience awards (available on GSDCA website) is amended to include applicant’s phone number and email.

Rationale:

Currently this information is not available and is required for processing of award applications.

20. Other Matters referred to the AGM

20.1 Motion: That a space be created on the GSDCA website for a “MEMBERS ONLY” area.

- All minutes and agenda items for all GSDCA meetings (including Breed affairs and subcommittee agendas and minutes) to be posted in this area.
- To also contain any other relevant topical information pertinent to members’ interests.
- Password protected to allow only members into the area.
- A single same password to be allocated to the space with all members using the same password.
- Passwords to be changed annually so that only continuing members have access.
- GSDCA webmaster to notify all clubs annually of the new password.
- State Clubs to advise members of new passwords upon renewal of annual membership renewals.

Moved GSDC of Tasmania

Rationale:

The Members Only Area on the website would serve to be a housing place for information which is not necessarily required to be viewed by the public visiting the website but would allow members to be able to access information readily. This proposal would serve to keep members informed of meeting dates, agenda items and the outcome of such meetings via publication of the minutes. It is intended that the area would also serve as a place to disseminate any other relevant information to members.

The object of password security would be to allow members access but not necessarily anyone browsing the site from the public. This password would be one single password handed out to all members at the time of joining/renewal. With a change of password each year any outgoing members would eventually lose access. It is envisaged that this password protection would be not be via a secure server as the information is not of a nature that requires high security or monetary handling. The password would merely stop passing traffic to the site.

20.2 Motion: “That the GSDCA Breed Survey Manual Section 9.6 - Charges Levied (third paragraph) which currently reads:

The determined fee as from 1st July 2006, will be as follows:

Charge to owners via Member Clubs \$30.00 (incl GST)

GSDCA charge to Member Clubs \$22.00 (incl GST)

Be amended to read as follows:-

“For the determined fees relative to GSDCA Breed Survey, please refer to the “GSDCA Schedule of Fees” on the GSDCA Website”.

Moved Broken Hill

Rationale:

Any changes in costings over the years means an amendment of the GSDCA Breed Survey Manual, this requires a motion to change as per motion carried in 1999 “That all forms/certificates or other council documentation to be used for or on behalf of the Council shall be approved at and AGM of the Council” . If the motion was amended this will simplify the process and means that the GSDCA Breed Survey Manual will not have to be changed each time there is an increase in fees. If motion is carried, a current fee schedule for all services offered by GSDCA will be placed on the GSDCA website for all members’ information under - GSDCA Fees & Charges.

21. General Business

21.1 Discussion Item:

In light of the recent event relating to the identification of Hinterhaus Total Eclipse (CDE195) and Hinterhaus Twisted Sister (CDE194), we believe that it is of paramount importance that the Council investigate and put in place policies, procedures and regulations with regard to disciplinary matters.

As the Council does not have the power to deal with matters of this nature with regard to disciplinary action, it is necessary that these matters be dealt with in a more timely and efficient manner for ALL parties concerned.

The Council should also have in place mechanisms whereby they can discipline an Office Bearer, Position Holder, Breed Judge and/or Breed Surveyor along with an Affiliate Club.

GSDC of SA

The following four (4) motions (21.2, 21.3, 21.4 & 21.5), have been placed on the Agenda by the GSDCA President and will require a Member Club to sponsor at the AGM in order for discussion to take place.

21.2 "Communication":

At the FDW it was unanimously agreed that 'Communication' as conducted by the GSDCA needs to be consolidated in order to achieve maximum input and output by Council. The discussion may add further to matters as raised at the FDW and help set definite direction on a way forward. Member Clubs are asked to review all the material as presented and minutes of FDW. We believe this content will provide context and help further stimulate discussion at Club level."

GSDCA President

21.3 Motion: "That the current motion as passed in 1989 be rescinded".

New Executive members and Position Holders shall not receive air fare or accommodation reimbursements at the AGM at which they are elected, the subsidy to apply from the first meeting in their term of office.

Motion: "That the newly elected Executive officers shall receive reimbursement of travel and accommodation expenses to attend the AGM at which they formally take office".

GSDCA President

Rationale

The previous motion in fact penalised those persons who gain election to the GSDCA Executive, as they incurred all costs to attend the AGM at which they are appointed to take office. The fact is that as soon as a person is formally elected at the meeting that person takes over the position they were elected to. Further there is a real need for face to face handover to be conducted at the AGM at which the newly elected members of Executive are appointed. The motion is recommended to you in order to streamline the administrative handover, meet meeting requirements to have the new Executive being able to conduct business as required and not financially penalise new members of the Executive who must attend.

21.4 Motion: **GSDCA CHILD & JUNIOR SHOWMANSHIP AWARD version 1 AUG 2012**

"That as of 1 Jan 2013, the GSDCA Junior Showmanship Award is introduced to encourage young members to train and handle German Shepherd Dogs and compete in Junior Handler Classes as defined by the ANKC and conducted at Member Clubs or GSDCA approved shows."

The Awards to be presented at the National GSD Show are:

- **GSDCA Junior Showmanship Award:** 7 to under 10 years of age.
- **GSDCA Junior Showmanship Award:** 10 to under 13 Years of age.
- **GSDCA Junior Showmanship Award:** 13 to under 18 Years of age.

The following rules shall apply.

- Competitors and or their parents/ guardians must be members of a Member Club in their State or Territory of domicile.
- The Secretary, GSDCA will give 8 weeks' notice to Member Clubs to submit their list of award winners.
- The GSDCA Secretary will organise the plaques to be presented.
- The winners from each member Club will be presented with the GSDCA Child & Junior Showmanship Award for the respective age grouping at the GSDCA National GSD Show & Trial.
- The presentation of these awards will be conducted at the conclusion of judging the Junior Handler Classes at the National.
- Member Clubs are encouraged to appoint a member of the Youth Group to administer their own competition that will determine the winner of the awards as offered.

Conduct of Junior Handler Classes at the National

- Junior Handlers Classes must be offered at the National
- The judging of Junior Handler Classes at the National will be conducted during the Friday luncheon break.
- The following must be included in National Show schedule.

ALL Junior Handler Classes: Judge: Mr Frank Zappa (USA)

- 7 to under 10 years of age.
- 10 to under 13 Years of age.
- 13 to under 18 Years.

1. **Entry is free but must be forwarded to Show Secretary prior to close of entries: xx/xx/xxxx**
2. Parents are reminded that your child must be able to control their dog.
3. Parents must sign a release form on the day of competition failure to do so will see entry denied.
4. **All children must have control of the animal they are exhibiting.**
5. If any child cannot solely control (hold) the animal they are exhibiting they may be asked to leave the ring.
6. **No adults will be permitted in the ring.**

Notes for Show Secretaries

- Entry for this competition is free & MUST be made by nominated close of entry date.
- Entries must be sent to Show Secretary who will inform GSDCA Youth Officer who will liaise closely with the Show Secretary.
- The GSDCA Youth Officer will be the person responsible for administrating these classes at the National ie, nomination of Judge to GSDCA Executive, arranging steward sheets complete with listing of competitors, appointment of steward (should be a member of the Youth group), making sure photographer on hand, and collating results and follow up with judge for written critiques to be provided, etc.
- A GSDCA Specialist judge or other person as approved by the GSDCA Executive may judge Child and Junior Showmanship Classes at the National.
- The name of the judge must appear in the schedule and a resume of that person must also be included in the Catalogue.
- The Youth Officer will ensure that the person appointed to judge these classes is forwarded "Guidelines to judge GSDCA Junior Handler Classes" and stresses to them that:
 - The judge will provide an on the peg verbal critique of each competitor.
 - The critiques of competitors at the National will be published in same issue as National results in the GSDCA Quarterly National Review.

Prize schedule for Junior Handler Classes

The host club conducting the National will as a minimum offer the following awards for each Junior Handler Class 1st, 2nd & 3rd Trophy & Sash, 4th & 5th Sash.

GSDCA President

Rationale:

In order to instill interest in the training and handling of German Shepherd Dogs by our younger members, it is proposed that the GSDCA introduces the GSD Junior Showmanship Award's for junior members who have won their own clubs junior handler competitions. The minimum age as set meets ANKC requirements. The conditions of entry are in line with our desire to ensure exhibitors are in control of animals they exhibit and as duty of care it is imperative that parents and guardians are responsible and ensure their child is capable of handling their dog prior to entering.

Recognition will be given to winners by their Member Club and reinforced by the presentation of the GSDCA Child & Junior Showmanship awards to winners at the GSDCA National Show & Trial after the Child handler Classes have been conducted. The prestige of this award and the formal recognition as given by their peers at the National will act as further encouragement to all young handlers to compete in child handler classes as offered at GSDCA Member Clubs and or GSDCA sponsored shows.

21.5 Motion: "That as from 1st July 2013 the regulation as carried at the 2009 GSDCA Annual General Meeting for the awarding of the GSDCA Tooth Certificate" be amended to read as follows:-

- a) The GSDCA Tooth Certificate is the only recognised certificate that can be presented as proof of missing teeth or teeth removed due to injury at Breed Survey and Shows.
- b) The President or, National Breed Commission Chairman, and when not available, the Member Clubs Breed Affairs Chairperson will inform all overseas judges that this is the only certificate that will be accepted as verification for missing teeth or teeth removed due to injury.

For animals that have been Breed Surveyed and classified Breed Survey Class I or Class II for a GSDCA Tooth Certificate to be awarded, the following procedure must be met:

- A copy of the GSDCA Breed Survey Certificate verifying complete dentition will be forwarded to the NBC Chairperson together with the prescribed fee.
- The issuing of the GSDCA Tooth Certificate is the responsibility of the GSDCA NBC Chairperson.
- Once the GSDCA Tooth Certificate is issued, it shall be laminated and forwarded to the owner.

Note:

That an animal with damaged/broken teeth does not require a GSDCA Tooth Certificate. A certificate will only be issued where the tooth is not visible above the gum line.

For animals that have not been previously Breed Surveyed and classified Breed Survey Class 1 or Class 11 for a GSDCA Tooth Certificate to be issued, the following procedure must be met:

- Certificates will only be issued where a tooth or teeth have been removed or are not visible from above the gum line.
- The owner must provide x-ray proof that a normal, healthy, developed adult tooth existed at a point of time.
- The x-ray must be identified radio graphically with the GSDCA Tattoo Number and/or microchip number as recognised by the GSDCA. (See annex 1 list of recognised Tattoo schemes).
- The x-ray must be taken in accordance with the GSDCA regulation for acceptance of x-ray plates or digital x-rays (*Refer to GSDCA Regulation titled Acceptance of x-ray plates and computer radiography generated images(digital x-rays).*)
- The x-ray, prescribed fee and written agreement that all costs associated with gaining specialist dental opinion will be paid by the owner, shall be forward to the National Breed Commission Chairperson.
- The x-ray will be forwarded to a Veterinary Dentist for an opinion.
- A copy of the opinion will be forwarded to the owner regardless of whether or not a certificate is issued.
- All fees must be paid prior to the issuing of the GSDCA Tooth Certificate.
- The GSDCA Tooth Certificate will be issued by the GSDCA National Breed Commission Chairperson.
- Details of the GSDCA Tooth Certificate issued will be printed in the GSDCA Annual Breed Survey Book.

GSDCA President

21.6 Annual General Meeting

AGM	LOCATION
53 rd AGM – 2014	Adelaide
54 th AGM – 2015	Sydney
55 th AGM – 2016	ACT
56 th AGM - 2017	Melbourne
57 th AGM - 2018	Perth
58 th AGM – 2019	Sydney
59 th AGM – 2020	Brisbane

22. 53rd GSDCA Annual General Meeting

The 53rd GSDCA Annual General Meeting will be held in Adelaide on the 8th & 9th February 2014.

GSDCA NATIONAL BREED COMMISSION

MRS. JOYLENE NEDDERMEYER

I currently hold the position of NBC Chairman and once again have accepted nominations by member clubs for re-election to the position.

In 1979 I was elected to the position of NBC Secretary and this was the beginning of a long association with the NBC and the GSDCA where I have held a number of positions since that time.

1980/1987	NBC Registrar
1988/1989	Breed Survey Book Editor
1987/1997	GSDCA HD/ED Control Scheme Registrar
2000/2001	Hereditary Diseases Chairman
2001 to date	NBC Chairman

In all positions I have always upheld the ideals of the GSDCA and carried out my duties to the best of my ability in a very professional and conscientious manner.

I am very proud of the achievements of this Council and that in some way I have been able to contribute to the smooth running and development of the GSDCA Breed Improvement Schemes and more importantly the breed in Australia.

The GSDCA Breed Improvement Schemes are under the umbrella of the NBC Chairman however the day-to-day running, supervision and reporting is the responsibility of the various Registrars.

Since taking on this position my objective has been to provide accurate and up-to-date bloodline information to all breeders via member clubs and the QNR as it is my firm belief that this information should be available to all breeders for consideration in their future breeding programs.

I do believe that in the past eleven years there has been an overall improvement in depth of quality of the breed due to the fact that breeding advice has been freely available. During this time I have also worked on improving the awareness of the requirements for the various schemes by the general member and a more transparent process for all. As part of this transparency I have always made myself available either by email or by telephone to answer your queries to the best of my ability and I believe that open lines of communication are imperative in this position.

It is paramount that all breeders and owners of GSDs supporting the GSDCA Schemes can be confident that everyone is treated equally and fairly. I have always endeavoured to meet this aim during my term, even when this has meant making some very difficult and unpopular decisions.

It is the member clubs at the GSDCA AGMs that are responsible for making the regulations pertaining to the GSDCA schemes. I firmly believe that the role of the NBC Chairman is to ensure that these requirements are met and administered fairly. This is absolutely paramount for the ongoing integrity of the schemes.

My dedication and commitment to the GSDCA and the NBC position is well documented and my time is given freely but we should remember to enjoy our hobby and work together for the improvement and acceptance of "*The German Shepherd Dog*"

In closing, the GSDCA have been very fortunate to have the support of the breeders of GSDs in this country, without whom the Council's aims could not have been achieved.

Thank you everyone for your support.

GSDCA NATIONAL BREED COMMISSION



MR. JOHN FENNER

Attributes that John offers the GSDCA Executive, NBC, and all members of affiliate Clubs :

- Team skills, teaching/mentoring proficiency, facilitation skills and communication abilities,
- Appropriate knowledge and qualifications for GSD Breed disciplines (show, breed survey, sport and working),
- Vast experience with GSD, Club and Kennel Control management,
- Encourages and assists new and young members participation in breed activities, and
- Passion, idealism and honesty.

My Philosophical Approach to the Role of NBC Chairperson

The true role of the NBC is to implement and execute the wishes of the broad GSD fraternity via the constitution, rules and regulations and directives from affiliate clubs at constituted GSDCA Meetings. If elected, I will seek to approach the task of NBC Chairperson at three levels:

1. Efficient and Fully Integrated Continuation of GSD Breed Improvement Schemes

Needless to say, all our wonderful GSD Breed Improvement Schemes need to continue to flourish, whilst being fully supported by owners, breeders, clubs and especially the wider Australian community. Within our structure and capabilities are unexploited opportunities to promote those schemes to ensure the new puppy buyers have access to “fit for purpose” GSD’s as they are our next generation of Breed ambassadors.

We need to distribute the workload, with more people being involved. This will also change the perception and have more people “owning” the work and our activities, leading to more people being aware of what is actually happening and volunteering to assist, bringing into play the concept of owning the problems and owning the solutions. That way, we can go forward with credibility and greater success.

Uniformity of Breed Surveys must be addressed, which has not effectively happened. For Breed sake, Member Clubs and members must be responsible for reporting issues to the NBC, e.g. Hereditary Diseases forms, with openness in forwarding problems found with sires and breeding issues. Surveyors and Co-ordinators need not be neglected with their role to play, by bypassing and direct dealing. Breed Surveyors must not be the last to know.

2. Communication and Involvement by all GSD owners and affiliate Clubs

We need to focus on a positive approach to moving forward in a changing world, with a diverse and dynamic culture. The NBC needs to embrace a sound communication chain and general structure to inform and utilize what we currently have. We need to reconfigure our cultural approach. Not an easy task, but one for a visionary and knowledgeable leader.

We need ownership of issues and an integrated approach to communication amongst all members. This way, we can nurture a happy membership, with a potential for growth. My paper describing the primary elements of successful structural and cultural change in an organization was submitted to the FDW.

The most important thing is to ensure information provided is correct and this is made available for all people to use in their breeding programmes, is what the NBC currently attempts. However, it is equally important that the information is forthcoming in a timely fashion for the member’s most productive breeding endeavours.

I see the NBC Chairperson role as being a shared one with the roles of the local club officials, including the State Breed Survey Co-ordinator (Chief Breed Surveyor) in the first instance and then followed up via that SBSC with the NBC, if required. This is simple teamwork, spreads the workload and pays respect to the team structure, with ideal and more one-to-one contact at “grass roots” level for members.

3. Develop Strategies and Plans to meet future GSD Breed Affairs challenges

The FDW identified that the NBC Executive should be expanded by including the current Obedience Chair (with appropriate title) to reflect a recognition of mental behaviour being promoted, particularly the GSD’s working abilities and intrinsic mental makeup.

Youth promotion and involvement is essential to our Breed’s survival and close to my heart. I will do everything in my power to facilitate youth participation and role playing in our organization.

Shortcomings identified at the FDW were, perceptions of NBC over-control of everything, the NBC is Chair of all activities, Breed Affairs not a level playing field with survey scheme inconsistencies, and surveyors are not in touch with the “grass roots” people. These must be addressed immediately and successfully.

Conclusion: I simply desire to continue working for the GSD and enthusiasts, as a team player, in whichever role the members see fit.